

The Goodbody logo features the word "Goodbody" in a white, sans-serif font. Above the letter "d" is a stylized icon consisting of three vertical bars of increasing height, resembling a bar chart or a signal strength indicator.

Goodbody

A faded, semi-transparent version of the woman from the main image is positioned on the right side of the page. She is smiling and has her arms crossed, matching the pose of the woman in the main image. This image serves as a background for the text on the right.

# The Goodbody Graduate Programme 2025

[goodbody.ie/graduateprogramme](https://goodbody.ie/graduateprogramme)



[01]

## We're focused on helping you grow, develop and build a career

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Deciding on the right graduate programme and a potential future career path can be overwhelming. At Goodbody, we want to provide you with the information that you need to make an informed decision about applying to our graduate programme.

As a team member at Goodbody, you'll become a part of our **unparalleled legacy** in Ireland's financial services sector. Because of our agility, you will have unique access to development opportunities, working closely with senior managers, contributing to key projects, and your voice will be heard.

In the graduate programme, you'll work in different streams, gaining **first-hand experience** in at least two business areas. You'll quickly see the importance of verbal, written and interpersonal communication and how that applies in the context of maintaining long-term successful client relationships.

Goodbody's graduate programme is designed to help you **grow, learn, and discover** a career path that is right for you. We want all graduates, regardless of whether they continue their careers at Goodbody, to move forward with confidence, enhanced skills and strong industry knowledge.

# Introduction



[02]



## Message from our CEO

Goodbody relies on its graduate programme to bring new talent, fresh ideas and innovation to the firm.

We are always looking for ways to improve and we've found graduates help us do just that. Our graduate hiring process focuses on bringing in top performing, enthusiastic graduates from a range of disciplines that are excited to join the team, not afraid to contribute ideas and are focused on growing personally and professionally.

We are excited about the diversity, energy, and new skills that this cycle of graduates will bring to Goodbody. In exchange for your hard work, I can promise that we'll be committed to your success, helping you to develop, providing access to high-priority projects and giving continuous feedback.

I've been with Goodbody over 25 years holding various roles that utilise my studies at UCD. There are many reasons why I've stayed at Goodbody for the long-term: the superior calibre of my colleagues, the exciting business opportunities, the diversity of thought that challenges me and a desire to be the best at what we do. Starting your career at Goodbody will put you on a path of professional growth from the very start. It's my belief that there's no better place to begin your career.

If it sounds like you'd be a good fit for our graduate programme, we'd love to hear from you. We welcome applications from different backgrounds and academic disciplines. I look forward to personally welcoming you to the team..

Martin Tormey,  
Chief Executive Officer



[03]

Goodbody is an Irish financial services firm with 150 years of experience working closely with clients. We are a full service, investment-led business that offers wealth management, investment management and investment banking services.

Goodbody has over **400 employees**, working in **four offices** in Dublin, London, Cork, and Galway

Dynamic product offerings and a strong firm culture allows for growth and development

### Our Culture

We're proud to have a supportive culture at Goodbody, where employees can grow their careers and develop new skills. The firm encourages diversity of thought and background, prioritising inclusivity, collaboration and professionalism. We are focused on maintaining what makes our culture special, while always trying to evolve and improve our offerings for both our employees and our clients.

### Our Values

Our purpose as a firm is clear, to create long-term prosperity. In order to achieve our purpose, we rely on four values as our guiding principles, do the right thing, be ambitious, make a difference and work as one. These values guide our actions day-to-day and over the long-term, and speak to our commitment to the community, sustainability and universal inclusion for all employees.

### Our Offerings

Our firm offers quality advice and superior expertise to a broad range of clients. Our wealth management division is a leader in the Irish market, serving as a trusted advisor to families, corporates, credit unions and charities. Goodbody's full-service investment bank offers M&A expertise, equity and debt capital markets solutions, sales and research. Goodbody Investment Management spans two business areas: Goodbody Asset Management and Goodbody Capital Partners. Goodbody Asset Management specialises in active global investment funds and Goodbody Capital Partners is a private equity manager that invests directly into establishing companies and in seed, venture capital and private equity funds.

# Who we are



[04]



We offer: competitive salary, study leave, work from home equipment and hybrid working options

## You'll always be moving your career forward with our proven network of supports

From day one as a member of the graduate programme, you'll be a valued member of our team. As an employee at Goodbody, you'll always be moving your career forward with the supports that we have in place to help you to be successful.



### Comprehensive training

Ongoing training allows you to build upon your existing skills and prepare for future opportunities



### Education support

We have a support system in place to help enhance your educational and professional credentials



### Dedicated buddy

Having a go-to person is key to integrating into a company and a professional workplace



### Networking opportunities

Growing a network of varied colleagues is critical for career progression and knowledge building



### Project work

Project work experience is a vital way to learn and discover your interests and talents



### Mentor support

Our mentors have been chosen to provide you with supportive guidance that comes from experience



### Continuous feedback

Learning is achieved by doing and requires constructive, skill-building feedback



### Social and cultural events

Socialising is key to building lasting professional relationships and friendships

# What we offer



[05]

At Goodbody, graduates indicate preferred work streams upon application, with the opportunity to rotate, at least once in the programme, amongst our business areas. Once in a business area, graduates have the opportunity to work on various teams. We believe that this will create better career outcomes for our graduates, and future Goodbody employees who truly love what they do.

## Goodbody offers diverse work streams to build a strong foundation in financial services

For the 2025 - 2027 cycle, we've added new business areas to the programme, broadening the options available to our graduates as they consider their work stream options.

### • Investment Management

- Goodbody Asset Management
- Goodbody Capital Partners

### • Wealth Management

- Wealth Advisory
- Investment Solutions
- Financial Planning

### • Investment Banking

- Goodbody Clearstream
- Corporate Advisory
- Equity Capital Markets
- Research
- Fixed Income

Visit [www.goodbody.ie](http://www.goodbody.ie) to take a closer look at each of these business areas.

# Our work streams



## Our graduates are excited to learn, grow and develop

Success in the Goodbody graduate programme is based on your ability to be a team player, your passion for what we do and the contributions you make to the overall organisation. What we look for:



### Client focused

Professional approach and presence



### Passion for financial services

Aptitude and interest in financial services



### Exceptional communication

Written, verbal and interpersonal communication is key



### Energetic and enthusiastic

A positive presence in the office, and in the programme



### Team player

Commitment to collaboration and teamwork



### Project management

Ability to work on time sensitive projects and prioritise tasks



### Focused and driven

A self-starter, focused on achieving goals



### Adaptable and innovative

Ability to embed in different business areas and problem-solve

# Who we're looking for



[07]



**Moyah Flanagan, Fixed Income Strategist**

During my time in the graduate programme at Goodbody, I was afforded the opportunity to experience several teams within the wealth management department, from client-facing to research-focused to strategic development. Each rotation provided me with a fresh and exciting outlook on the firm, as I got to experience different roles, challenging (but enjoyable) tasks, and new colleagues that supported and fostered my learning and development. This ultimately led to my current role as a Fixed Income Strategist on the investment solutions team.”



**Jordan McCabe,  
Corporate Finance Executive**

I joined the Goodbody graduate programme in 2022 and am now an executive on the corporate finance team. The graduate programme was a great experience, offering many opportunities for learning and exploring the various teams within the company. I highly recommend it to anyone looking to become a well-rounded finance professional.”

Recruiting and retaining great people is vital to our future success

Over the years, many of our former graduates have become permanent members of the Goodbody team. While you're a part of the graduate programme, you'll be connected with former graduate employees, and they'll provide you with advice and guidance on how to kick start your career and be successful at Goodbody.



**Jack Barber, Project Management Officer**

The Goodbody graduate programme provided fascinating insights into multiple aspects and functions of the entire organisation. Whilst working at the company in the graduate programme, I felt incorporated into the organisation as a 'regular employee'. The programme offered expert sessions and project work which was supported by a rich foundation of knowledge of the company and industry as a whole. No two days were the same in the graduate programme.”

**What  
graduates  
say about  
Goodbody**



[08]



Goodbody has and will always be a people business, committed to investing in our employees

If our offering sounds appealing to you, we would like to invite you to apply for the Goodbody graduate programme 2025 - 2027.

We will begin accepting applications starting on Monday, 7 October 2024 and the last day to apply is Monday, 2 December 2024.



Learn more at [www.goodbody.ie/graduateprogramme](http://www.goodbody.ie/graduateprogramme)

# How to apply



## Contact us

For more information about a career with Goodbody,  
please contact our Human Resources team.

**T** +353 1 667 0400

**E** [careers@goodbody.ie](mailto:careers@goodbody.ie)

**W** [goodbody.ie/graduateprogramme](http://goodbody.ie/graduateprogramme)

## Follow us on social



Wealth Management | Investment Banking | Investment Management

This is a marketing communication.

Goodbody is an equal opportunities employer and is committed to fostering an inclusive workplace which values and benefits from the diversity of our workforce.

Please read the Goodbody Recruitment Privacy Notice. By submitting your personal data to us, you acknowledge that you have read and understood this Privacy Notice and agree to the use of your personal data in line with this. We will only use the information that we collect about you lawfully in accordance with the Data Protection Acts, 1988 and 2003 and the EU General Data Protection Regulation (GDPR).

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